



## **DIVERSITY DATA REPORT**

In January 2022, Members of Chambers, Pupils and Staff were given the opportunity to provide diversity data in accordance with the requirements set out in the Code of Conduct for the Bar. Individuals who provided diversity data did so voluntarily.

The diversity data summarised in this report is based on the responses actually received, and may not reflect the position that would have applied if all those eligible to participate had chosen to do so.

<b><u>Total invited to provide Diversity Data</u></b>	<b>107</b>
<b><u>Responses</u></b>	<b>103</b> <b>96.3%</b>
<b><u>No data provided</u></b>	<b>4</b> <b>3.7%</b>

Data has not been published where there are fewer than 10 (ten) individuals within each category who identify with the same diversity characteristic unless the individuals concerned have each consented to publication of their diversity data, in the knowledge that they may be identified against that characteristic.

The diversity data that meets the conditions for publication is as follows:

Should you have any questions about this diversity data, please contact Jon Robinson on 020 7842 5555.

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	<b>GENDER</b>	
	Male	Female
Queen's Counsel	16 76.2%	5 23.8%
Junior Barristers (Including Pupils)	35 72.9%	13 27.1%
Clerks	13 81.3%	3 18.8%
Admin	4 23.5%	13 76.5%

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	<b>AGE GROUP</b>					
	16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+
Queen's Counsel	0 0.0%	0 0.0%	0 0.0%	9 42.9%	8 38.1%	4 19.0%
Junior Barristers (Including Pupils)	0 0.0%	20 41.7%	16 33.3%	10 20.8%	1 2.1%	1 2.1%
Clerks	5 31.3%	6 37.5%	3 18.8%	2 12.5%	0 0.0%	0 0.0%
Admin	1 5.9%	8 47.1%	5 29.4%	2 11.8%	1 5.9%	0 0.0%

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	ETHNICITY				
	Asian / Asian British	African/ Caribbean / Black British	Mixed / Multiple Ethnic Groups	White	Other Ethnic Group
Queen's Counsel	0 0.0%	0 0.0%	0 0.0%	21 100.0%	0 0.0%
Junior Barristers (Including Pupils)	2 4.2%	1 2.1%	4 8.3%	40 83.3%	1 2.1%
Clerks	0 0.0%	0 0.0%	0 0.0%	16 100.0%	0 0.0%
Admin	1 5.9%	0 0.0%	0 0.0%	16 94.1%	0 0.0%

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	<b>DISABILITY</b>					
	<b>Do you consider yourself to have a disability according to the definition in The Equality Act 2010?</b>			<b>Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?</b>		
	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Queen's Counsel	1 4.8%	20 95.2%	0 0.0%	2 9.5%	19 90.5%	0 0.0%
Junior Barristers (Including Pupils)	1 2.1%	44 91.7%	3 6.3%	3 6.3%	44 91.7%	1 2.1%
Clerks	0 0.0%	16 100.0%	0 0.0%	0 0.0%	16 100.0%	0 0.0%
Admin	0 0.0%	17 100.0%	0 0.0%	0 0.0%	17 100.0%	0 0.0%

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SOCIO-ECONOMIC BACKGROUND											
Did you mainly attend a state or fee paying school between the ages 11 – 18?							If you went to University (to study a BA, BSc course or higher), had either (or both) of your parents or carers attended university by the time you were 18?				
	UK non selective state school (eg, comprehensive school)	UK selective state school (eg, grammar school)	UK fee-paying school (private/independent school)	UK fee-paying school supported by a means-tested scholarship/bursary	School outside UK	Prefer not to say	Yes	No	I don't know	Did not attend University	Prefer not to say
Queen's Counsel	4 19.0%	4 19.0%	10 47.6%	1 4.8%	2 9.5%	0 0.0%	13 61.9%	8 38.1%	0 0.0%	0 0.0%	0 0.0%
Junior Barristers (Including Pupils)	14 29.2%	5 10.4%	17 35.4%	6 12.5%	6 12.5%	0 0.0%	31 64.6%	15 31.3%	0 0.0%	1 2.1%	0 0.0%
Clerks	14 87.5%	2 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 25.0%	0 0.0%	12 75.0%	0 0.0%
Admin	11 64.7%	3 17.6%	1 5.9%	0 0.0%	2 11.8%	0 0.0%	1 5.9%	10 58.8%	0 0.0%	4 23.5%	2 11.8%

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**CARING RESPONSIBILITIES**

	Are you a primary carer for a child or children under 18?			Do you look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill-health or disability, or problems related to old age? (Do not count anything you do as part of your paid employment)				
	Yes	No	Prefer not to say	No	Yes, 1 – 19 hours a week	Yes, 20 – 49 hours a week	Yes, 50 or more hours a week	Prefer not to say
Queen's Counsel	5 23.8%	16 76.2%	0 0.0%	17 77.3%	5 22.7%	0 0.0%	0 0.0%	0 0.0%
Junior Barristers (Including Pupils)	10 20.8%	38 79.2%	0 0.0%	41 85.4%	6 12.5%	0 0.0%	0 0.0%	1 2.1%
Clerks	2 12.5%	14 87.5%	0 0.0%	14 87.5%	2 12.5%	0 0.0%	0 0.0%	0 0.0%
Admin	6 35.3%	11 64.7%	0 0.0%	14 82.4%	2 11.8%	0 0.0%	0 0.0%	1 5.9%

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