



DIVERSITY DATA REPORT

In March 2026, Members of Chambers, Pupils and Staff were given the opportunity to provide diversity data in accordance with the requirements set out in the Code of Conduct for the Bar. Individuals who provided diversity data did so voluntarily.

The diversity data summarised in this report is based on the responses actually received and may not reflect the position that would have applied if all those eligible to participate had chosen to do so.

<u>Total invited to provide Diversity Data</u>	127
<u>Responses</u>	89
	70.1%
<u>No data provided</u>	38
	29.9%

The Bar Standards Board recommends that data should not be published where there are fewer than 10 (ten) individuals within each category who identify with the same diversity characteristic unless the individuals concerned have each consented to publication of their diversity data, in the knowledge that they may be identified against that characteristic. The entry 'unable to publish' reflects the application of this recommendation.

Should you have any questions about this diversity data, please contact Jon Robinson on 020 7842 5555.

	GENDER		
	Male	Female	Prefer not to say
King's Counsel	15 88.2%	2 11.8%	0 0.0%
Junior Barristers (Including Pupils)	31 66.0%	15 31.9%	1 2.1%
Clerks	9 64.3%	5 35.7%	0 0.0%
Admin	3 27.3%	8 72.7%	0 0.0%

	AGE GROUP						
	16 to 24	25 to 34	35 to 44	45 to 54	55 to 64	65+	Prefer not to say
King's Counsel	unable to publish	unable to publish	unable to publish	unable to publish	unable to publish	unable to publish	unable to publish
Junior Barristers (Including Pupils)	0 0.0%	13 27.7%	19 40.4%	10 21.3%	2 4.3%	1 2.1%	2 4.3%
Clerks	3 21.4%	5 35.7%	5 35.7%	1 7.1%	0 0.0%	0 0.0%	0 0.0%
Admin	2 18.2%	4 36.4%	1 9.1%	3 27.3%	1 9.1%	0 0.0%	0 0.0%

	ETHNICITY					
	Asian / Asian British	African/ Caribbean / Black British	Mixed / Multiple Ethnic Groups	White	Other Ethnic Group	Prefer not to say
King's Counsel	0 0.0%	0 0.0%	0 0.0%	16 94.1%	0 0.0%	1 5.9%
Junior Barristers (Including Pupils)	2 4.3%	1 2.1%	4 8.5%	37 78.7%	1 2.1%	2 4.3%
Clerks	0 0.0%	0 0.0%	0 0.0%	14 100.0%	0 0.0%	0 0.0%
Admin	1 9.1%	0 0.0%	1 9.1%	9 81.8%	0 0.0%	0 0.0%

	DISABILITY					
	Do you consider yourself to have a disability according to the definition in The Equality Act 2010?			Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?		
	Yes	No	Prefer not to say	Yes	No	Prefer not to say
King's Counsel	0 0.0%	17 100.0%	0 0.0%	2 11.8%	15 88.2%	0 0.0%
Junior Barristers (Including Pupils)	unable to publish	unable to publish	unable to publish	unable to publish	unable to publish	unable to publish
Clerks	0 0.0%	14 100.0%	0 0.0%	0 0.0%	14 100.0%	0 0.0%
Admin	0 0.0%	11 100.0%	0 0.0%	1 9.1%	10 90.9%	0 0.0%

	CARING RESPONSIBILITIES							
	Are you a primary carer for a child or children under 18?			Do you look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill-health or disability, or problems related to old age? (Do not count anything you do as part of your paid employment)				
	Yes	No	Prefer not to say	No	Yes, 1 – 19 hours a week	Yes, 20 – 49 hours a week	Yes, 50 or more hours a week	Prefer not to say
King's Counsel	unable to publish	unable to publish	unable to publish	unable to publish	unable to publish	unable to publish	unable to publish	unable to publish
Junior Barristers (Including Pupils)	16 34.0%	30 63.8%	1 2.1%	33 70.2%	10 21.3%	1 2.1%	0 0.0%	3 6.4%
Clerks	4 28.6%	10 71.4%	0 0.0%	12 85.7%	2 14.3%	0 0.0%	0 0.0%	0 0.0%
Admin	2 18.2%	9 81.8%	0 0.0%	8 72.7%	3 27.3%	0 0.0%	0 0.0%	0 0.0%